



MIDLOTHIAN SURE START

Midlothian Sure Start is a dynamic, award winning voluntary Organisation. It offers a quality support service to families with children up to age 10 across Midlothian. Midlothian Sure Start has been in existence since 2001 and employs over 80 members of staff providing a service in six family support centres. Our ethos is to provide a holistic, confidential community based service where Project Users are at the heart of the service.

With a passion for working with young children and a strong understanding of pre-birth to three framework and Building the Ambition, the successful candidate will be responsible for supporting children aged 0-3 in a nurturing environment, working in partnership with families to give children the best start in life.

We are currently looking to recruit the following post

Early Years Practitioner or an Early Years Support Worker on a 21 hours per week permanent contract based in our Family Reachout Centre.

Early Years Support Worker Salary Scale 10-11, £15,825-£16,224 Pro Rata + Pension
Early Years Practitioner Salary Scale 12-15, £16,600-£17,588 Pro Rata + Pension

THE ROLE

- To provide play opportunities that are appropriate to the development needs of children.
- To provide a safe, loving and stimulating environment for children (predominantly 0-3)
- To offer constructive and imaginary play as well as creative and messy play
- Offer stimulating and diverse play and collective involvement through dancing, singing and story telling
- To encourage positive relationships between children
- To provide children with the opportunities to experience diverse cultural values and beliefs
- To assist parents to develop confidence in playing with children and also provide parents with ideas of activities they can engage in with their children
- To provide support and guidance to parents in relation to their parent/child relationship and parents needs
- To assist parents to care for and play with children on outings.

THE PERSON

- This post requires a person who is empathetic, responsive and an available attachment figure for each child
- You must be keen to contribute to the development of each child's self-esteem and positive self-identity
- You must also ensure that the physical needs of the children/babies are met during sessions including toilet needs, changing and feeding
- You must be able to work as a team
- You must respect confidentiality at all times and uphold our core values in all areas of work
- You will be expected to follow Child Protection guidelines at all times

REQUIREMENTS

- A qualification that meets registration requirements with the SSSC as a Support Worker, day care of children is essential. A SVQ Level 2 in Early Education and Childcare or equivalent is desirable for the Support Worker post
- A qualification that meets registration requirements with the SSSC , as a Practitioner, day care of children eg an HNC, SVQ level 3 in Early education and childcare or equivalent is essential for the Early Years Practitioner post
- You must have experience of working with young children
- You must register with the SSSC and work towards any qualifications that you may required to carry out
- You must also either hold a valid Child Protection Certificate or commit to undertake Child Protection training
- You will need to have a satisfactory PVG Certificate
- You must have an understanding of the difficulties experienced by vulnerable families
- Good interpersonal and communication skills are essential.

THE PACKAGE

- Competitive Salary of £15,825-£17,588
- Workplace Pension
- Generous holiday entitlement
- In-house training with the opportunity to access external training
- Working as part of an ever growing supportive Organisation
- An opportunity to make a difference to the lives of our Service Users

Application packs can be downloaded from the Website, by emailing recruitment@midlothiansurestart.org.uk or by calling Lisa Paul on 0131 654 0489.

Closing date for applications: Monday 20th March 2017 @ 12 Noon.