



MIDLOTHIAN SURE START



Midlothian Sure Start is a dynamic, award winning voluntary Organisation. It offers a quality support service to families with children up to age 10 across Midlothian. Midlothian Sure Start has been in existence since 2001 and employs over 80 members of staff providing a service in six family support centres. Our ethos is to provide a holistic, confidential community based service where Project Users are at the heart of the service.

With a passion for working with young children and a strong understanding of pre-birth to three framework and Building the Ambition, the successful candidate will be responsible for supporting children aged 0-3 in a nurturing environment, working in partnership with families to give children the best start in life.

We are currently looking to recruit the following posts:

Early Years Practitioner or an Early Years Support Worker on 35 hours per week on a fixed term contract of 12 months

Early Years Practitioner or Early Years Support Worker, 17½ hours per week on a fixed term contract of 12 months

Early Years Support Worker Salary Scale 10 - 11, £15,825 - £16,224 + Pension

Early Years Practitioner Salary Scale 12 - 15, £16,600 - £17,588 + Pension

THE ROLE

- To provide play opportunities that is appropriate to the development needs of children.
- To provide a safe, nurturing and stimulating environment for children (Predominantly 0-3)
- Offer stimulating and diverse play and collective involvement through dancing, singing and story telling
- To encourage positive relationships between children
- To provide children with the opportunities to experience diverse cultural values and beliefs
- To value parents as their child's key educator and facilitate the transfer of learning to the setting from home, and vice versa
- To provide support and guidance to parents in relation to their parent/child relationship and parents needs
- To assist parents to care for and play with children on outings.

THE PERSON

- This post requires a person who is empathetic and responsive to the needs of young children
- You must be keen to contribute to the development of each child's self-esteem and positive self-identity
- You must also ensure that the physical needs of the children/babies are met during sessions including toilet needs, changing and feeding
- You must be able to work as a team
- You must respect confidentiality at all times and uphold our core values in all areas of work
- You will be expected to follow Child Protection guidelines at all times

REQUIREMENTS

- A qualification that meets registration requirements with the SSSC as a Support Worker, day care of children is essential. An SVQ Level 2 in Early Education and Childcare or equivalent is desirable for the Support Worker post
- A qualification that meets registration requirements with the SSSC, as a Practitioner, day care of children e.g. an HNC, SVQ level 3 in Early education and childcare or equivalent is essential for the Early Years Practitioner post
- You must have experience of working with young children
- You must register with the SSSC and work towards any qualifications that you may be required to carry out
- You must also either hold a valid Child Protection Certificate or commit to undertake Child Protection training
- You will need to have a satisfactory PVG Certificate
- Good interpersonal and communication skills are essential.

THE PACKAGE

- Competitive Salary of £15,825 - £17,588
- Workplace Pension
- Generous holiday entitlement
- In-house training with the opportunity to access external training
- Working as part of an ever growing supportive Organisation
- An opportunity to make a difference to the lives of our families

Application packs can be downloaded from the Website, by emailing recruitment@midlothiansurestart.org.uk or by calling Lisa Paul on 0131 654 0489.

Closing date for applications: Monday 8th May 2017 at 12 Noon.